

	<b>IRMP ACTIONS</b>	<b>Lead Officer</b>	<b>Timescale</b>	<b>Resource Implications</b>
<b>1</b>	<b>Prevention &amp; Protection</b>			
<b>1.1</b>	To enhance our ability to provide HFRA's to more vulnerable groups in the community, by employing more 'community safety advocates' who will have particular skills relating to the community in areas such as mobility, sensory challenges, age, ethnicity & gender			
<b>1.2</b>	To contribute to and encourage innovation in sprinkler design in the home that reduce risk, but are far more widely affordable than at present. To work with local education authority's to promote sprinklers in schools as a cost effective risk reduction measure			
<b>1.3</b>	To engage with 'Young People' to capitalise on the positive role models provided by the Fire Service for both marginalized and mainstream young people. Diversionary courses will be delivered with the aim of creating 'Fire Safe' citizens of the future and improving individuals self esteem. All of these courses will highlight the consequences of:- - Hoax calls Violence towards firefighters			
<b>1.4</b>	The flagship of MFRS 'Risk Reduction' in the Community is direct intervention in the form of HFRA's. We intend to increase the number of HFRA's being offered to households in Merseyside			
<b>1.5</b>	Continue to work with Police and other interested groups on firework initiatives			

1.6	In line with recognised best practice in public interaction and education in respect of community fire safety, members and officers will investigate and formalise partnerships, including with the Fire Department of New York, to support sharing of such best practice at all levels of the organisation and personal development as part of IPDS.			
2	<b>Emergency Response</b>			
2.1	Relocate our City Centre fire station from its current location at Canning Place to a new site at St Anne Street, Liverpool			
2.2	Consider the feasibility of relocating Kirkdale and Low Hill Fire Stations to better serve the community as a consequence of the relocation of the City Centre Station.			
2.3	Consider alternative means of providing 24 hr fire cover at LLAR designated stations (low level of activity & risk). These to include part-time working/job share/overtime etc			
2.4	Review station boundaries to align with local authority districts and wards to facilitate improved understanding with other agencies			
2.5	Utilise BLUE 8 GIS software to determine how many appliances will form the strategic reserve on a day to day basis and appropriate strategic standby locations for maintenance of fire cover under certain circumstances given the advent of dynamic mobilising			

2.6	Gather evidence and undertake analysis on the varying of crewing levels of personnel responding to incidents on an 'exposure to risk' basis and implement revised crewing according to the outcome. Standards to be established on the quality and objective of intervention rather than the resources deployed.			
2.7	Produce & maintain a map relating to the location of road traffic accidents over time to identify potential black spots with a view to working with other agencies to reduce risk to life and property.			
2.8	Evaluate the concept of Combined Pump Platform Appliances			
2.9	Meet the requirements identified in the Corporate Water Supply strategy			
2.10	Develop a Foam Deployment Strategy			
2.11	Examine alternative staffing options for the Authority's aerial appliance capability and implement changes to staffing supported by the outcome of that review.			
2.12	Working with Mersey Regional Ambulance Service (MRAS), audit and review the co-responder trial to measure the level of success. If deemed to be of sufficient success work with MRAS to extend the scheme to SHQ and selected stations and extend the co-responder scheme to cover training of Fire Safety Advocates and Fire Safety Officers in the use of Defibrillators.			
2.13	Review success of Targeted Response Vehicle (TRV) following trial period and if appropriate extend it to other areas			

<b>2.14</b>	Review senior Officer fire cover, to include cross border cover arrangements and implement changes to staffing supported by the outcome of that review.			
<b>2.15</b>	Audit and review number of malicious false calls following the implementation of the "with challenge SOP"			
<b>2.16</b>	Work with other agencies to develop a Major Emergency Response and Recovery Plan			
<b>2.17</b>	In partnership with District Councils, develop protocols to reduce the number of non life threatening incidents we attend			
<b>2.18</b>	In consultation with district Councils review our role in attending incidents involving unsafe structures and formulate a strategy and policy to ensure that such incidents are dealt with by District Councils			
<b>2.19</b>	Extend MFRS urban search and rescue capability to include specialist roles, serviced by partnerships from outside the Fire Service. This would include structural and mechanical engineering specialists			
<b>2.20</b>	Provide a search and rescue dog to work with the Special Rescue Team.			
<b>2.21</b>	Continue appliance development to accommodate a diverse workforce. To research into the adaptation of existing appliances. To enable them to be used safely and effectively by a diverse workforce, within the constraints imposed by the availability of capital finance.			
<b>2.22</b>	Design and procure a number of pumping appliances in keeping with the support pump concept and determine the equipment and stowage that each will carry.			

2.23	Evaluate the trial of CCTV on appliances and if appropriate install on further vehicles.			
2.24	Reassess requirements for extended duration breathing apparatus (EDBA).			
2.25	Based upon the risk profiling work we have carried out, set revised standards of intervention with respect to fire risk; <p style="text-align: center;"><b>High risk</b> - first attack within 5 minutes with additional support within 8 minutes  <b>Medium risk</b> - first attack within 6 minutes with additional support within 9 minutes.  <b>Low risk</b> - first attack within 7 minutes with additional support within 10 minutes</p> <p style="text-align: right;">These to be achieved on 90% of occasions</p>			
2.26	With regard to repeated unwanted fire signals from AFAs we will implement a final risk critical measure of a reduced attendance of one fire appliance to premises where the building owner/occupiers fail to manage their fire alarm system satisfactorily.			
3	<b>Business Continuity</b>			
3.1	To be fully engaged in all aspects of the Liverpool City Regeneration Programme in support of the Capital of Culture Year 2008. This will give an enhanced service to the 'Business Community' who will access our services on a 'one stop' shop principle with our staff based at Liverpool Regeneration Services. In addition we will provide support on all aspects of Operational Planning Policy with regard to the Liverpool City Regeneration Programme and Capital of Culture.			

<b>3.2</b>	Produce & maintain a Merseyside flood map and work with other agencies to reduce the potential for interruption to business continuity caused by flooding			
<b>3.3</b>	Encourage building owners and occupiers to meet new fire safety responsibilities using only appropriately registered and independently assessed companies			
<b>3.4</b>	Assess the impact of requirements made under the Civil Contingency Act and Regulations once published			
<b>3.5</b>	To implement the review of Fire Safety Inspectors which will include the further employment of specialist Technical Officers, and to test the market along B.V. principles as regards the provision of Fire Safety Services within limits of affordability. This will open up opportunities for a wider group of the community to access careers in the Fire Service and 'Add Value' to the Service provided to the Business Community.			
<b>3.6</b>	Adopt a more integrated approach to the issue of service delivery. To this end the areas of New Dimension, Operational Planning, Operational Resource Centres, SRT & Emergency Planning will be brought under the umbrella of a Special Operations Directorate.			
<b>4</b>	<b>Organisation</b>			
<b>4.1</b>	The development of a system of flexible working to deliver the IRMP. This is to include annualised leave, peak & part-time working, family friendly practices, overtime working and retained duty systems			
<b>4.2</b>	Implement the Crew Level Maintenance Team and monitor its effectiveness			

<b>4.3</b>	Provide public access to performance management indicators			
<b>4.4</b>	Initiate collaborative working programmes with North West Fire and Rescue Services to implement joint procurement initiatives and increase standardisation. Including the procurement of Operational Personal Protective Equipment.			
<b>4.5</b>	Produce/Revise an Asset Management Plan in Compliance with Best Practice			
<b>4.6</b>	Review Station Locality Manager Pilot scheme and if appropriate extend to other locations.			
<b>4.7</b>	Contribute to the reduction of risk to community, organisation and individuals through the identification of local training needs			
<b>4.8</b>	Engage with HR sections for workforce succession and redeployment planning			
<b>4.9</b>	Lead in the development and delivery of assessment and development centres within the region			
<b>4.10</b>	Review training and development protocols to meet the needs of the IRMP			
<b>4.11</b>	Fundamental review of the STC and training and professional development to meet the needs of the IRMP			
<b>4.12</b>	Extend the delivery of training and development through the crew based concept to meet and mitigate the local risk profile as defined in the IRMP.			
<b>4.13</b>	In collaboration with Sefton MBC carry out a feasibility study for a joint vehicle workshop			

<b>4.14</b>	The crews of the SRT and ICCT to deliver advanced skills training to the Service based on local area needs relative to the risk profile			
<b>4.15</b>	Where appropriate, those hours previously designated as "stand-down" time will be utilised to deliver aspects of the IRMP where that utilisation is commensurate with an individual's role.			