



## Results of the Survey for Merseyside Fire and Rescue

Data tables showing results for Operational Response (incl. all operational crew staff) by Staff grouping

Total respondents: 289

Produced by People Insight in July 2016



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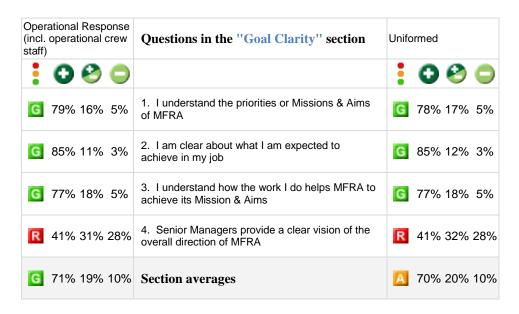
Key to the information displayed in this report

## Symbols:

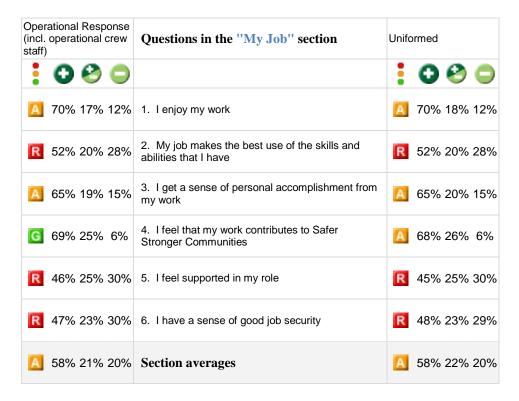
- indicates what percentage of the total answers for this question were positive
- indicates what percentage of the total answers for this question were neutral
- indicates what percentage of the total answers for this question were negative

A traffic light system is used to indicate:

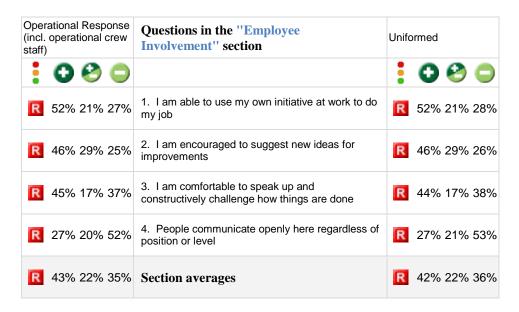
- G areas of strength
- A areas for development
- R areas of weakness
- where we are unable to comment due to lack of data or to maintain confidentiality of respondents



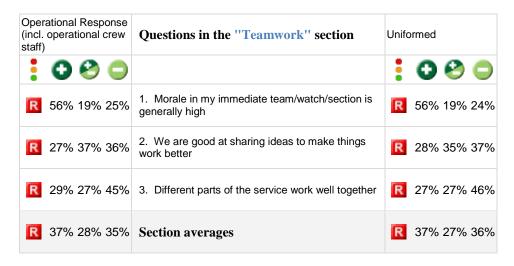








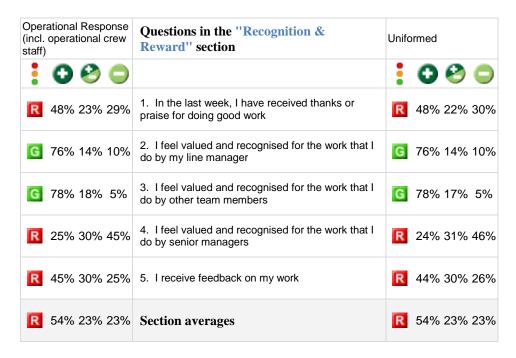




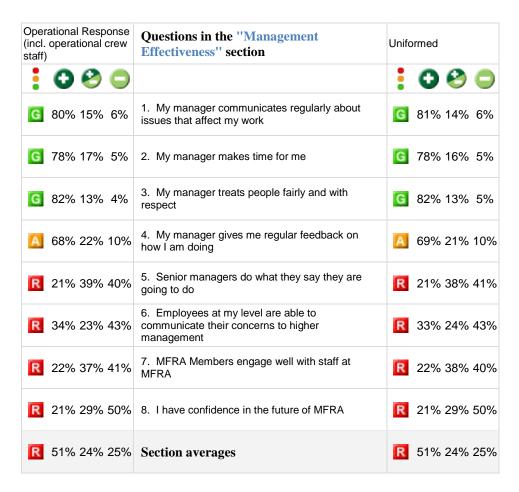


Operational Response (incl. operational crew staff)	Questions in the "Learning & Development" section	Uniformed
<b>○</b>		• ○ ○
A 70% 18% 12%	I have received the training and development I need to do my job well and safely	A 69% 19% 12%
R 42% 32% 26%	2. I have the right opportunities to learn and grow at work	R 42% 33% 25%
<b>G</b> 83% 12% 5%	3. I have the knowledge and skills I need to do my job well	<b>G</b> 83% 13% 5%
R 38% 31% 31%	<ol> <li>My last Appraisal meeting was useful in helping me improve how I do my job and show where I'm performing well</li> </ol>	R 37% 31% 32%
<b>G</b> 80% 11% 9%	5. I have good quality equipment to help me do my job	<b>G</b> 79% 12% 9%
A 63% 21% 16%	Section averages	A 62% 21% 16%

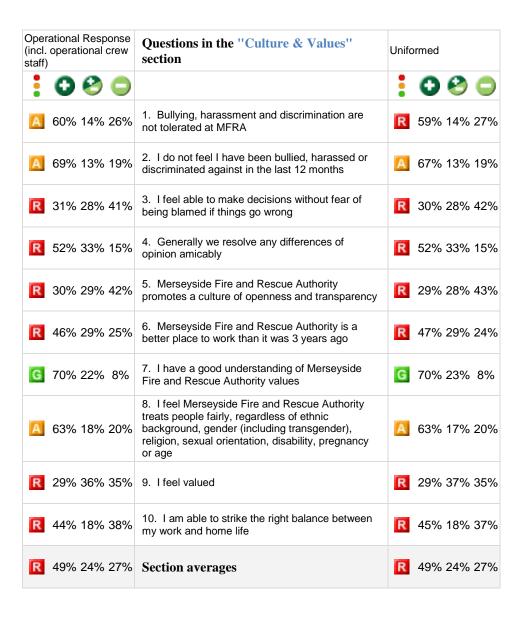




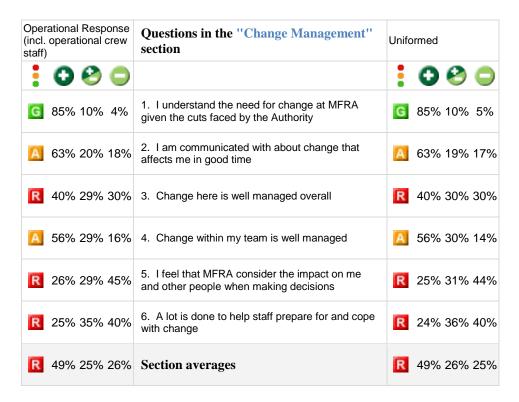




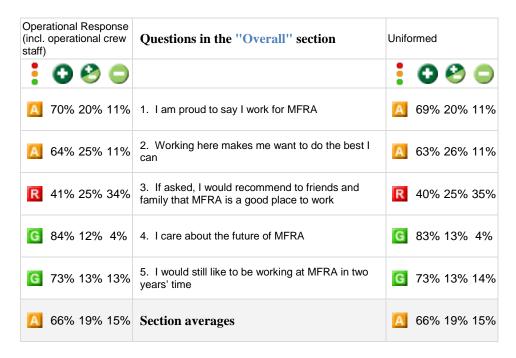
















## Breakdown of respondents for Merseyside Fire and Rescue: Operational Response (incl. all operational crew staff) by Staff grouping

Staff grouping	Total
Uniformed	278
Non Uniformed	6
Control	5
Total	289