

Results of the Survey for Merseyside Fire and Rescue

Data tables showing results for People and Organisational Development by Staff Grouping

(Results for individual cohorts within Staff Grouping are shown only if there were enough respondents [10] within that cohort to meet the minimum requirement for publication of data)

Total respondents: 19

Produced by People Insight in August 2014



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Key to the information displayed in this report

Symbols:

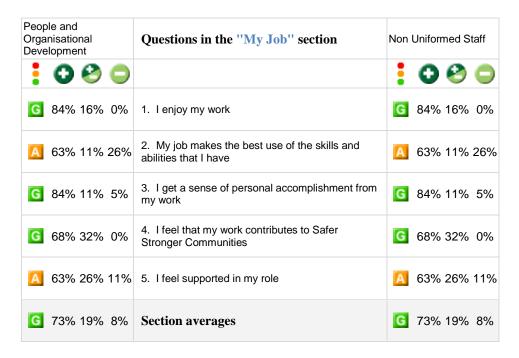
- indicates what percentage of the total answers for this question were positive
- indicates what percentage of the total answers for this question were neutral
- indicates what percentage of the total answers for this question were negative

A traffic light system is used to indicate:

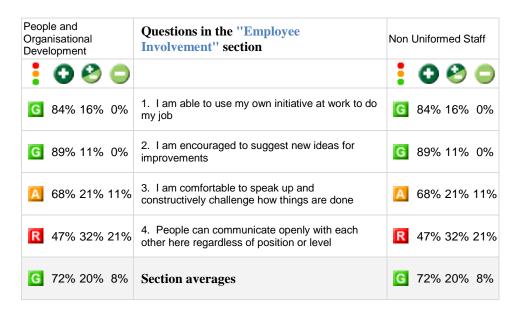
- G areas of strength
- A areas for development
- R areas of weakness
- where we are unable to comment due to lack of data or to maintain confidentiality of respondents



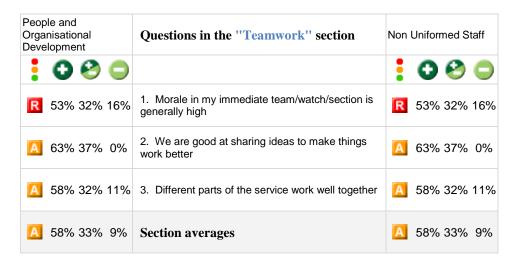
People and Organisational Development	Questions in the "Goal Clarity" section	Non Uniformed Staff
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G 95% 5% 0%	I understand the priorities or Missions & Aims of MFRA	G 95% 5% 0%
G 89% 5% 5%	2. I am clear about what I am expected to achieve in my job	G 89% 5% 5%
G 89% 11% 0%	3. I understand how the work I do helps MFRA to achieve its missions & aims	G 89% 11% 0%
G 74% 11% 16%	Senior managers provide a clear vision of the overall direction of MFRA	G 74% 11% 16%
G 87% 8% 5%	Section averages	G 87% 8% 5%



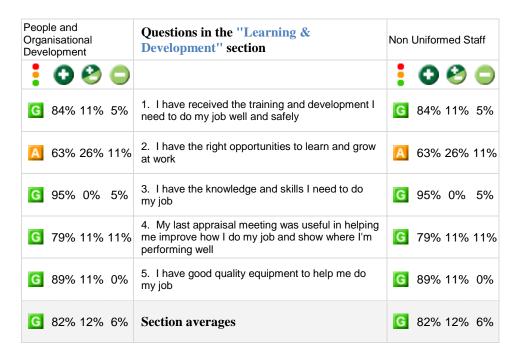




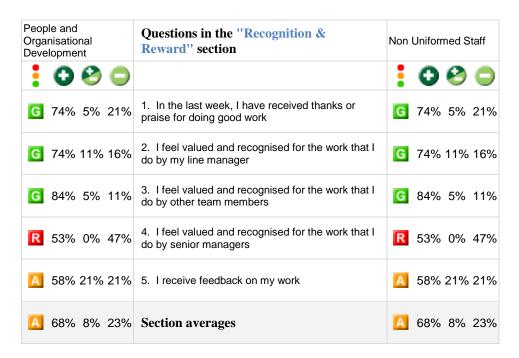




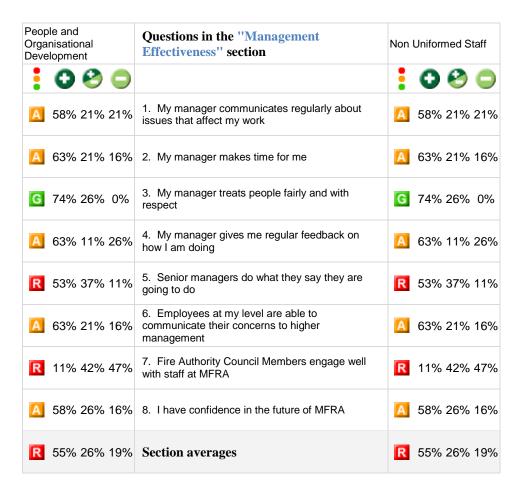




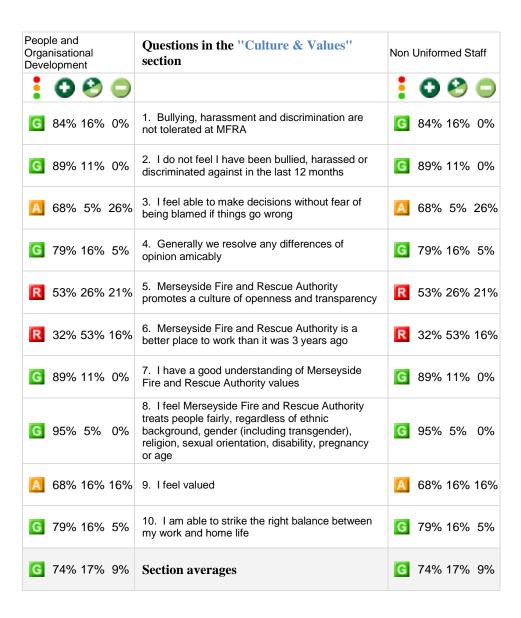




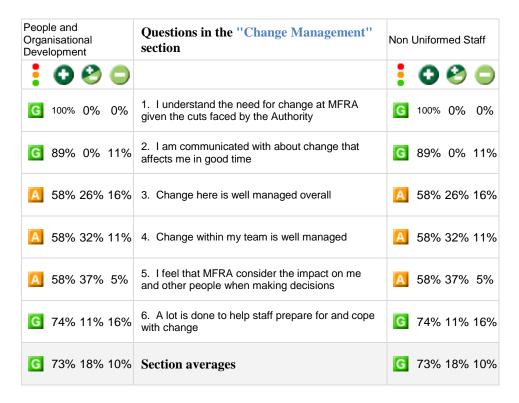




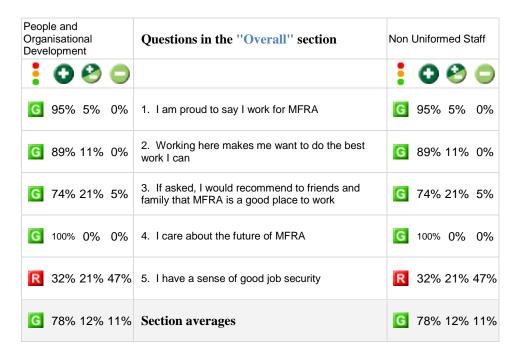
















Breakdown of respondents for Merseyside Fire and Rescue: Function/Dept [People and Organisational Development]

Staff Grouping	Total
Uniformed Staff	0
Non Uniformed Staff	19
Control Staff	0
Total	19