

PERSON SPECIFICATION

FIREFIGHTER

Attributes

Essential

Desirable

Education and Training

Relevant Experience

Knowledge and Skills

Work Related Circumstances

- ✓ Good Level of Literacy and Numeracy
- ✓ Experiencing of working with community
- ✓ Experience of working within a team
- ✓ Experience of physical work
- ✓ Experience of working with machinery and/or tools
- ✓ Good level of physical fitness and good health as appropriate to the role and subject to reasonable adjustments
- ✓ Committed to diversity and integrity and adopting a fair and ethical approach to others
- ✓ Open to change and actively seeks to support it
- ✓ Able to maintain a confident and resilient attitude in highly challenging and emotional situations
- ✓ Ability to works effectively with others both within the Fire and Rescue Service and in the community
- ✓ Good verbal and written communication skills
- ✓ Committed and able to develop self and others
- ✓ Ability to understand, recall, apply and adapt relevant information in an organised, safe and systematic way
- ✓ Able to maintain an active awareness of the environment to promote safe and effective working
- ✓ Ability to adopt a conscientious and proactive approach to work to achieve and maintains excellent standards
- ✓ Able to work unsocial hours when required (depending on shift system)
- ✓ To work at any location across Merseyside area as required and in case of exceptional circumstances outside of area
- ✓ CRB disclosure to be obtained
- ✓ Eyesight requirements of 6/6 or 6/9 aided or unaided in each eye separately.
- ✓ Lower age of 17.5 at point of application

