

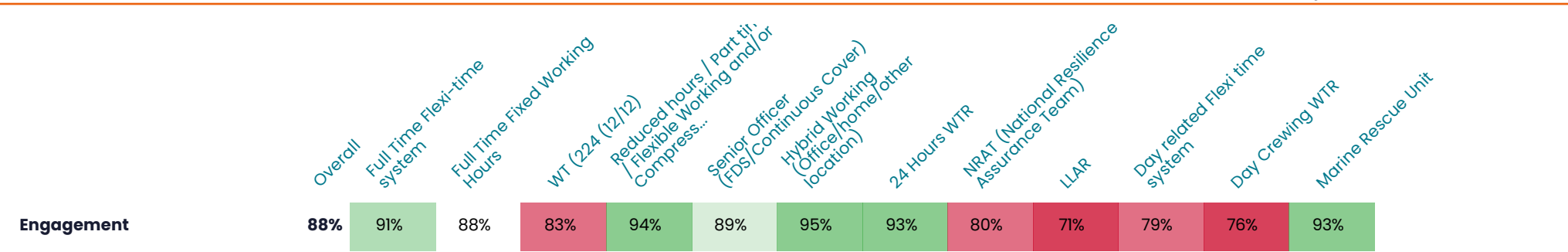
Comparisons

Displaying Full Time Flexi-time system to Marine Rescue Unit

	Overall	Full Time Flexi-time system	Full Time Fixed Working Hours	WT (224 (12/12)	Reduced hours / Part time / Flexible Working and/or Compress...	Senior Officer (FDS/Continuous Cover)	Hybrid Working (Office/home/other location)	24 Hours WTR	NRAT (National Resilience Assurance Team)	LLAR	Day related Flexi time system	Day Crewing WTR	Marine Rescue Unit
No. of Responses	422	141	57	55	41	24	22	18	16	15	14	10	6
Goal Clarity	91%	93%	89%	85%	94%	94%	95%	96%	88%	90%	95%	75%	88%
My Job	82%	86%	79%	79%	84%	88%	86%	80%	80%	82%	69%	72%	53%
Employee Involvement	74%	81%	64%	63%	77%	86%	80%	75%	83%	53%	75%	48%	50%
Teamwork	73%	78%	68%	73%	70%	83%	77%	74%	80%	47%	63%	75%	29%
Learning & Development	73%	78%	70%	63%	81%	81%	73%	77%	74%	80%	60%	71%	42%
Recognition & Reward	70%	78%	64%	58%	74%	79%	71%	70%	81%	62%	74%	60%	28%
Management Effectiveness	69%	77%	65%	59%	70%	81%	72%	65%	74%	53%	52%	62%	28%
Culture & Values	72%	77%	65%	61%	77%	80%	76%	77%	78%	68%	59%	56%	64%
Change Management	63%	67%	60%	51%	63%	77%	70%	67%	78%	68%	49%	48%	47%
Health and Wellbeing	77%	78%	74%	77%	81%	81%	84%	79%	61%	83%	75%	69%	63%
Belonging	76%	81%	70%	68%	78%	85%	77%	80%	86%	68%	55%	71%	46%

Merseyside FRS Census 2024: Comparisons

Survey closed: 11 December 2024



Displaying Full time Flexible working and/or Compressed Hours to Prefer not to say

		Overall Full time Flexible working and/or Compressed Hours	Prefer not to say
No. of Responses	422	3	0
Goal Clarity	91%	n/a	n/a
My Job	82%	n/a	n/a
Employee Involvement	74%	n/a	n/a
Teamwork	73%	n/a	n/a
Learning & Development	73%	n/a	n/a
Recognition & Reward	70%	n/a	n/a
Management Effectiveness	69%	n/a	n/a
Culture & Values	72%	n/a	n/a
Change Management	63%	n/a	n/a
Health and Wellbeing	77%	n/a	n/a
Belonging	76%	n/a	n/a
Engagement	88%	n/a	n/a

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Response count:	422
Panel count:	1030
Participation:	41%
Partial results:	Excluded
Comparison:	Survey Overall
Report produced:	21 March 2025