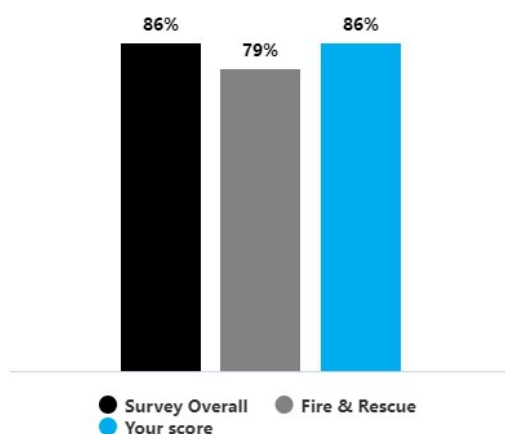


Homepage

Engagement

Focal point















Key Drivers

5 questions most impacting Engagement

Question	Response favourability	Survey Overall	Fire & Rescue
I get a sense of personal accomplishment from my work		0	+9
I have confidence in the future of MFRA		0	+26
I understand how the Service Values fit into my day-to-day activities		0	n/a
MFRA is a better place to work than it was 3 years ago (If you have not worked at MFRA for 3 years, please skip this question)		0	n/a
I have a good understanding of MFRA values		0	+12

Theme headlines

Themes	Response favourability	Survey Overall	Fire & Rescue
Goal Clarity		0	+10
My Job		0	+11
Employee Involvement		0	+12
Teamwork		0	+8
Learning & Development		0	+11
Recognition & Reward		0	+13
Management Effectiveness		0	+11
Culture & Values		0	+12
Change Management		0	+12
Health and Wellbeing		0	n/a
Other factors		0	n/a
Engagement		0	+7

Appendix

Dashboard:	MFRS Census 2022
Dashboard hierarchy type:	none
Response count:	317
Panel count:	999
Participation:	32%
Partial results:	Excluded
Comparison:	Multiple comparators
Report produced:	30 March 2023