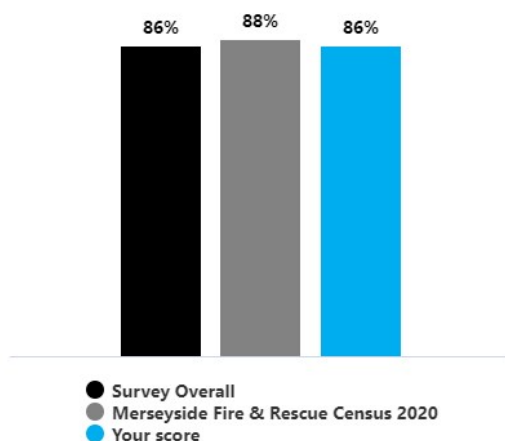


Homepage

Engagement

Focal point















Key Drivers

5 questions most impacting Engagement

Question	Response favourability	Survey Overall	Merseyside Fire & Rescue Census 2020
I get a sense of personal accomplishment from my work	84% (Blue), 9% (Grey), 7% (Dark Grey)	0	-2
I have confidence in the future of MFRA	60% (Blue), 27% (Grey), 13% (Dark Grey)	0	-8
I understand how the Service Values fit into my day-to-day activities	85% (Blue), 11% (Grey), 4% (Dark Grey)	0	n/a
MFRA is a better place to work than it was 3 years ago (If you have not worked at MFRA for 3 years, please skip this question)	42% (Blue), 38% (Grey), 20% (Dark Grey)	0	0
I have a good understanding of MFRA values	89% (Blue), 9% (Grey), 3% (Dark Grey)	0	+2

Theme headlines

Themes	Response favourability	Survey Overall	Merseyside Fire & Rescue Census 2020
Goal Clarity		0	-1
My Job		0	-2
Employee Involvement		0	-1
Teamwork		0	-8
Learning & Development		0	-1
Recognition & Reward		0	+3
Management Effectiveness		0	-2
Culture & Values		0	-2
Change Management		0	0
Health and Wellbeing		0	-6
Other factors		0	n/a
Engagement		0	-2

Appendix

Dashboard:	MFRS Census 2022
Dashboard hierarchy type:	none
Response count:	317
Panel count:	999
Participation:	32%
Partial results:	Excluded
Comparison:	Multiple comparators
Report produced:	30 March 2023