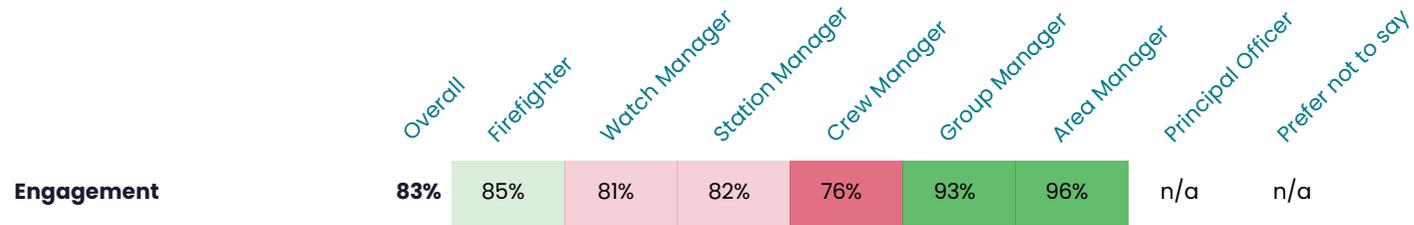


## Comparisons

	Overall	Firefighter	Watch Manager	Station Manager	Crew Manager	Group Manager	Area Manager	Principal Officer	Prefer not to say
<b>No. of Responses</b>	<b>204</b>	60	58	35	28	15	5	3	0
<b>Goal Clarity</b>	<b>88%</b>	85%	88%	87%	83%	100%	100%	n/a	n/a
<b>My Job</b>	<b>78%</b>	75%	77%	79%	67%	96%	93%	n/a	n/a
<b>Employee Involvement</b>	<b>67%</b>	58%	64%	76%	57%	92%	95%	n/a	n/a
<b>Teamwork</b>	<b>69%</b>	65%	69%	72%	56%	85%	100%	n/a	n/a
<b>Learning &amp; Development</b>	<b>69%</b>	70%	67%	67%	58%	80%	95%	n/a	n/a
<b>Recognition &amp; Reward</b>	<b>65%</b>	57%	61%	72%	62%	91%	93%	n/a	n/a
<b>Management Effectiveness</b>	<b>62%</b>	58%	57%	63%	52%	94%	96%	n/a	n/a
<b>Culture &amp; Values</b>	<b>66%</b>	63%	63%	68%	57%	89%	95%	n/a	n/a
<b>Change Management</b>	<b>59%</b>	55%	55%	57%	45%	94%	100%	n/a	n/a
<b>Health and Wellbeing</b>	<b>78%</b>	74%	81%	68%	81%	86%	100%	n/a	n/a
<b>Belonging</b>	<b>71%</b>	65%	70%	73%	63%	98%	93%	n/a	n/a

# Merseyside FRS Census 2024: Comparisons

Survey closed: 11 December 2024



## Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Response count:	422
Panel count:	1030
Participation:	41%
Partial results:	Excluded
Comparison:	Survey Overall
Report produced:	21 March 2025