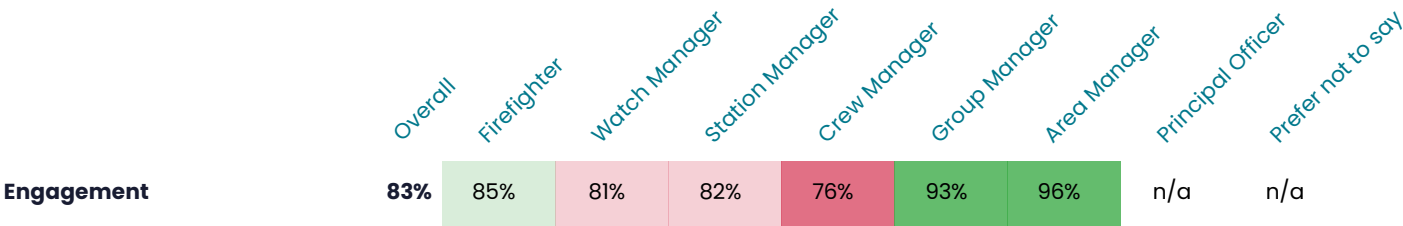


Comparisons

	Overall	Firefighter	Watch Manager	Station Manager	Crew Manager	Group Manager	Area Manager	Principal Officer	Prefer not to say
No. of Responses	204	60	58	35	28	15	5	3	0
Goal Clarity	88%	85%	88%	87%	83%	100%	100%	n/a	n/a
My Job	78%	75%	77%	79%	67%	96%	93%	n/a	n/a
Employee Involvement	67%	58%	64%	76%	57%	92%	95%	n/a	n/a
Teamwork	69%	65%	69%	72%	56%	85%	100%	n/a	n/a
Learning & Development	69%	70%	67%	67%	58%	80%	95%	n/a	n/a
Recognition & Reward	65%	57%	61%	72%	62%	91%	93%	n/a	n/a
Management Effectiveness	62%	58%	57%	63%	52%	94%	96%	n/a	n/a
Culture & Values	66%	63%	63%	68%	57%	89%	95%	n/a	n/a
Change Management	59%	55%	55%	57%	45%	94%	100%	n/a	n/a
Health and Wellbeing	78%	74%	81%	68%	81%	86%	100%	n/a	n/a
Belonging	71%	65%	70%	73%	63%	98%	93%	n/a	n/a



Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Response count:	422
Panel count:	1030
Participation:	41%
Partial results:	Excluded
Comparison:	Survey Overall
Report produced:	21 March 2025