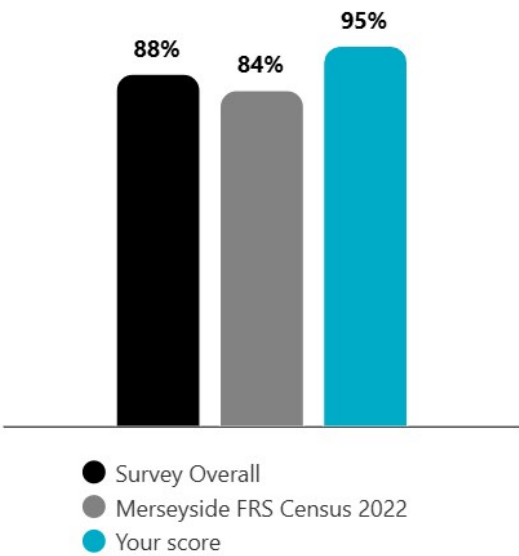


Homepage report

Function/place: Protection

Engagement

Focal Point



Key drivers













5 questions most impacting Engagement

Question	Response Favourability	Survey Overall	Merseyside FRS Census 2022
I have a good understanding of MFRS's expectations of staff behaviour	<div><div>92%</div><div>5%</div><div>3%</div></div>	-1	n/a
I have confidence in the future of MFRS	<div><div>92%</div><div>5%</div><div>3%</div></div>	+17	+42
Members of the Fire and Rescue Authority engage well with staff at MFRS	<div><div>50%</div><div>29%</div><div>21%</div></div>	+10	+19
Senior leaders are open and approachable	<div><div>79%</div><div>16%</div><div>5%</div></div>	+13	n/a

I understand how the Service Values
fit into my day-to-day activities



Theme Headlines

Themes	Response Favourability	Survey Overall	Merseyside FRS Census 2022
Goal Clarity		+4	+16
My Job		+2	+4
Employee Involvement		+9	+14
Teamwork		+4	+17
Learning & Development		+2	+4
Recognition & Reward		+10	+9
Management Effectiveness		+7	+17
Culture & Values		+2	+13
Change Management		+8	+28
Health and Wellbeing		-5	-3
Belonging		+3	n/a
Engagement		+6	+10

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Filters applied:	Function/place: Protection
Response count:	38
Panel count:	undefined
Participation:	n/a
Partial results:	Excluded
Comparison:	Merseyside FRS Census 2022
Report produced:	5 March 2025