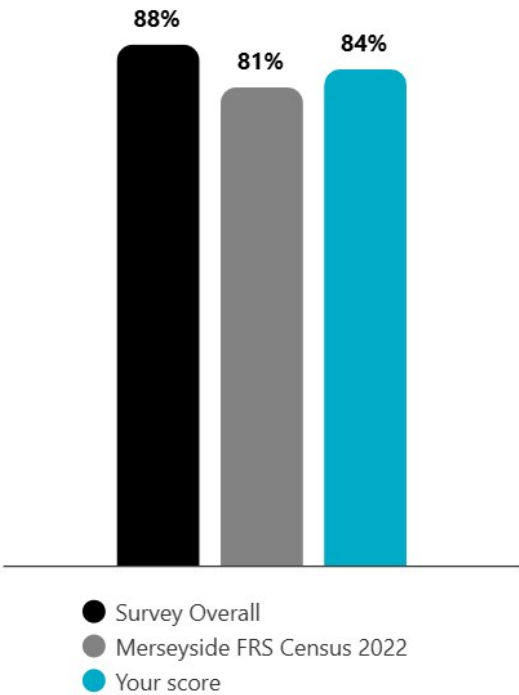


Homepage report

Function/place: Operational Response (incl. op crew staff)

Engagement

Focal Point















Key drivers

5 questions most impacting Engagement

Question	Response Favourability	Survey Overall	Merseyside FRS Census 2022
I feel valued	<div><div>51%</div><div>26%</div><div>23%</div></div>	-15	n/a
I have confidence in the future of MFRS	<div><div>58%</div><div>24%</div><div>18%</div></div>	-17	+15
MFRS is a better place to work than it was 3 years ago (If you have not worked at MFRS for 3 years, please skip this question)	<div><div>42%</div><div>42%</div><div>16%</div></div>	-9	+9

I feel able to make decisions without fear of being blamed if things go wrong	<div><div>39%</div><div>23%</div><div>38%</div></div>	-19	0
I feel MFRS treats people fairly, regardless of ethnic background, gender (including transgender), religion, sexual orientation, disability, pregnancy or age	<div><div>50%</div><div>21%</div><div>28%</div></div>	-20	-14

Theme Headlines

Themes	Response Favourability	Survey Overall	Merseyside FRS Census 2022
Goal Clarity		-5	+8
My Job		-3	+8
Employee Involvement		-12	+5
Teamwork		-6	+16
Learning & Development		-8	0
Recognition & Reward		-8	-2
Management Effectiveness		-11	+2
Culture & Values		-10	+4
Change Management		-10	+11
Health and Wellbeing		+1	+7
Belonging		-8	n/a
Engagement		-4	+3

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Filters applied:	Function/place: Operational Response (incl. op crew staff)
Response count:	149
Panel count:	undefined
Participation:	n/a
Partial results:	Excluded
Comparison:	Merseyside FRS Census 2022
Report produced:	5 March 2025