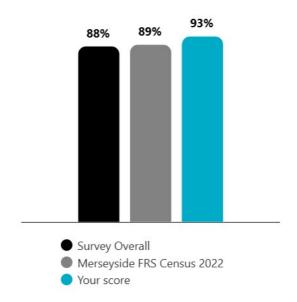
# Homepage report

Function/place: Prevention

### **Engagement**

**Focal Point** 



# **Key drivers**

5 questions most impacting Engagement

Question	Response Favourability	Survey Overall	Merseyside FRS Census 2022
I understand our Vision, Our Purpose, Our Aims and Our Values	100%	+5	+7
I feel competent in my role	94%	+5	n/a
I have confidence in the future of MFRS	85% 15%	+10	+26
I understand how the Service Values fit into my day-to-day activities	97%	+8	+7

MFRS provides me with Health and Wellbeing promotional information and access to initiatives that helps support my individual needs



### Theme Headlines

Themes	Response Favourability		Survey Overall	Merseyside FRS Census 2022
Goal Clarity	95% 5%		+4	+6
Му Јор	83%	11% 6%	0	+2
Employee Involvement	76%	13% 12%	+2	+4
Teamwork	76%	14% 10%	+3	+8
Learning & Development	79%	16% 5%	+5	+2
Recognition & Reward	70%	18% 13%	-1	-7
Management Effectiveness	65%	3% 11%	-4	-4
Culture & Values	73%	15% 12%	+1	+7
Change Management	59% 28%	13%	-5	-1
Health and Wellbeing	79%	14% 8%	+1	+5
Belonging	71%	19% 10%	-5	n/a
Engagement	93%	6% 1%	+5	+4

# **Appendix**

Dashboard: Merseyside FRS Dashboard 2024

Dashboard hierarchy type: None

Filters applied: Function/place: Prevention

Response count: 34

Panel count: undefined

Participation: n/a

Partial results: Excluded

Comparison: Merseyside FRS Census 2022

Report produced: 5 March 2025