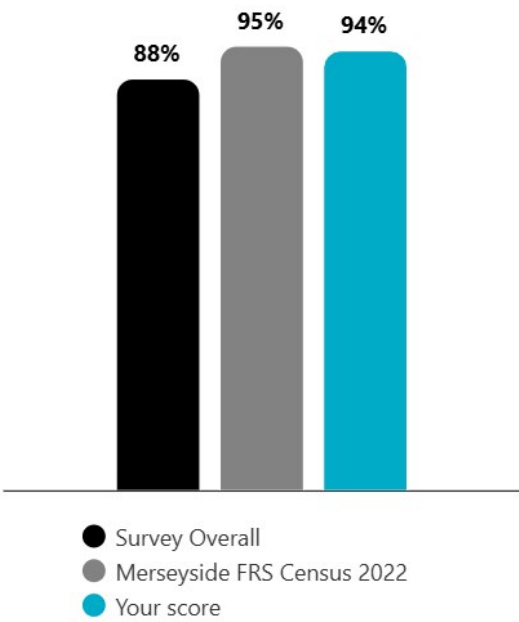


Homepage report

Function/place: People and Organisational Development/Legal and Democratic Services

Engagement

Focal Point















Key drivers

5 questions most impacting Engagement

Question	Response Favourability	Survey Overall	Merseyside FRS Census 2022
I have a good understanding of MFRS's expectations of staff behaviour	<div><div>100%</div></div>	+7	n/a
I have confidence in the future of MFRS	<div><div>91%</div><div>6%3%</div></div>	+16	+17
I understand how the work I do helps MFRS to achieve its Purpose – Here to serve, here to protect, here to keep you safe.	<div><div>100%</div></div>	+5	+3

I feel valued	<div><div>85%</div><div>6%</div><div>9%</div></div>	+19	n/a
MFRS is a better place to work than it was 3 years ago (If you have not worked at MFRS for 3 years, please skip this question)	<div><div>73%</div><div>14%</div><div>14%</div></div>	+22	+10

## Theme Headlines

Themes	Response Favourability	Survey Overall	Merseyside FRS Census 2022
Goal Clarity	 96% 3% 1%	+5	+3
My Job	 87% 5% 8%	+5	-1
Employee Involvement	 86% 7% 7%	+13	-1
Teamwork	 82% 10% 7%	+10	0
Learning & Development	 83% 6% 10%	+10	-7
Recognition & Reward	 80% 14% 6%	+10	-2
Management Effectiveness	 83% 10% 7%	+14	+7
Culture & Values	 85% 8% 7%	+13	+5
Change Management	 70% 18% 12%	+7	+2
Health and Wellbeing	 82% 5% 13%	+5	+1
Belonging	 86% 8% 6%	+11	n/a
Engagement	 94% 5% 1%	+5	-1

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Filters applied:	Function/place: People and Organisational Development/Legal and Democratic Services
Response count:	34
Panel count:	undefined
Participation:	n/a
Partial results:	Excluded
Comparison:	Merseyside FRS Census 2022
Report produced:	5 March 2025