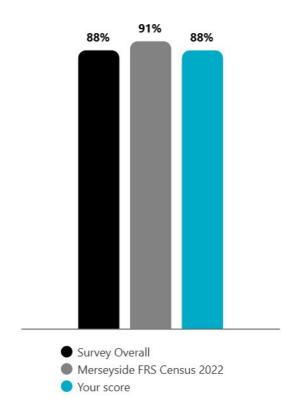
# Homepage report

Function/place: National Resilience

#### **Engagement**

**Focal Point** 



# **Key drivers**

5 questions most impacting Engagement

Question	Response Favourability		Survey Overall	Merseyside FRS Census 2022
I have confidence in the future of MFRS	79%	21%	+4	+6
MFRS is a better place to work than it was 3 years ago (If you have not worked at MFRS for 3 years, please skip this question)	65%	35%	+14	+25

I feel MFRS treats people fairly, regardless of ethnic background, gender (including transgender), 79% 21% +9 -1 religion, sexual orientation, disability, pregnancy or age Morale in my immediate 90% 10% +19 +3 team/watch/section is generally high Members of the Fire and Rescue Authority engage well with staff at 55% 41% +15 +15 MFRS

### Theme Headlines

Themes	Response Favourability	Survey Overall	Merseyside FRS Census 2022
Goal Clarity	95% 5%	+4	0
Му Јор	84% 15% 1%	+2	0
Employee Involvement	90% 9% 2%	+16	0
Teamwork	86% 13% 1%	+13	+9
Learning & Development	78% 16% 6%	+5	-2
Recognition & Reward	87%	+17	-6
Management Effectiveness	82% 17% 1%	+13	-2
Culture & Values	83% 15% 2%	+11	+4
Change Management	81% 18% 1%	+18	+11
Health and Wellbeing	74% 11% 15%	-3	-3
Belonging	89% 10% 1%	+13	n/a
Engagement	88% 10%	0	-2

# **Appendix**

Dashboard: Merseyside FRS Dashboard 2024

Dashboard hierarchy type: None

Filters applied: Function/place: National Resilience

Response count: 29

Panel count: undefined

Participation: n/a

Partial results: Excluded

Comparison: Merseyside FRS Census 2022

Report produced: 5 March 2025