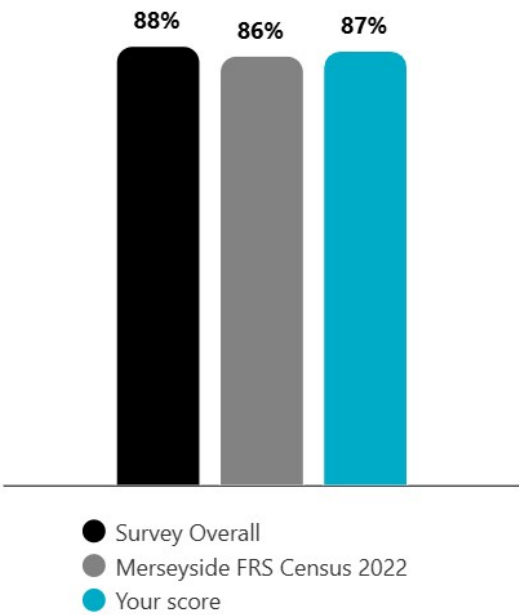


Homepage report

Function/place: Operational Preparedness

Engagement

Focal Point

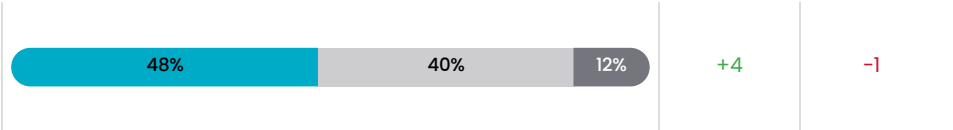


Key drivers

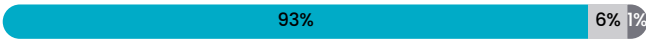











5 questions most impacting Engagement

Question	Response Favourability	Survey Overall	Merseyside FRS Census 2022
I have confidence in the future of MFRS	<div><div>74%</div><div>18%</div><div>8%</div></div>	-1	+9
Employees at my level are able to communicate their concerns to senior and strategic management	<div><div>58%</div><div>28%</div><div>14%</div></div>	+2	-4
Senior leaders make the effort to listen to staff	<div><div>72%</div><div>16%</div><div>12%</div></div>	+11	n/a
Senior leaders are open and approachable	<div><div>74%</div><div>16%</div><div>10%</div></div>	+8	n/a

I feel that MFRS consider the impact on me and other people when making decisions



## Theme Headlines

Themes	Response Favourability	Survey Overall	Merseyside FRS Census 2022
Goal Clarity		+2	+4
My Job		-3	+1
Employee Involvement		-1	-6
Teamwork		-2	+3
Learning & Development		-2	-3
Recognition & Reward		-6	-11
Management Effectiveness		-1	-2
Culture & Values		+2	-1
Change Management		+1	+1
Health and Wellbeing		0	-2
Belonging		+2	n/a
Engagement		-2	0

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Filters applied:	Function/place: Operational Preparedness
Response count:	50
Panel count:	undefined
Participation:	n/a
Partial results:	Excluded
Comparison:	Merseyside FRS Census 2022
Report produced:	5 March 2025