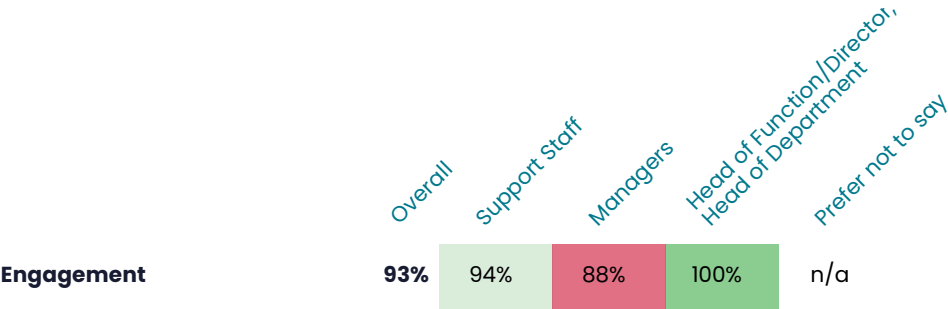


Comparisons

	Overall	Support Staff	Managers	Head of Function/Director; Head of Department	Prefer not to say
No. of Responses	195	142	45	8	0
Goal Clarity	94%	95%	89%	100%	n/a
My Job	85%	85%	84%	98%	n/a
Employee Involvement	81%	78%	85%	100%	n/a
Teamwork	76%	75%	74%	100%	n/a
Learning & Development	78%	75%	83%	96%	n/a
Recognition & Reward	75%	72%	79%	100%	n/a
Management Effectiveness	75%	73%	79%	100%	n/a
Culture & Values	77%	75%	80%	94%	n/a
Change Management	68%	64%	73%	98%	n/a
Health and Wellbeing	77%	76%	80%	83%	n/a
Belonging	80%	79%	78%	98%	n/a



Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Response count:	422
Panel count:	1030
Participation:	41%
Partial results:	Excluded
Comparison:	Survey Overall
Report produced:	21 March 2025