

Homepage report

Engagement

Focal Point



● Your score ● Survey Overall

Key drivers

5 questions most impacting Engagement

Question	Response Favourability	Comparison
I have confidence in the future of MFRS	75% (Teal), 16% (Grey), 9% (Dark Grey)	0
I feel valued	66% (Teal), 19% (Grey), 15% (Dark Grey)	0
MFRS is a better place to work than it was 3 years ago (If you have not worked at MFRS for 3 years, please skip this question)	51% (Teal), 37% (Grey), 12% (Dark Grey)	0
Senior leaders make the effort to listen to staff	61% (Teal), 24% (Grey), 15% (Dark Grey)	0
The Chief Fire Officer and strategic leadership team provide a clear vision of the overall direction of MFRS	83% (Teal), 14% (Grey), 4% (Dark Grey)	0

Theme Headlines

Themes	Response Favourability	Comparison
Goal Clarity		0
My Job		0
Employee Involvement		0
Teamwork		0
Learning & Development		0
Recognition & Reward		0
Management Effectiveness		0
Culture & Values		0
Change Management		0
Health and Wellbeing		0
Belonging		0
Engagement		0

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Response count:	422
Panel count:	1030
Participation:	41%
Partial results:	Excluded
Comparison:	Survey Overall
Report produced:	21 March 2025