

Homepage report

Engagement

Focal Point



Key drivers

5 questions most impacting Engagement

Question	Response Favourability	Comparison
I have confidence in the future of MFRS	<div><div>75%</div><div>16%</div><div>9%</div></div>	0
I feel valued	<div><div>66%</div><div>19%</div><div>15%</div></div>	0
MFRS is a better place to work than it was 3 years ago (If you have not worked at MFRS for 3 years, please skip this question)	<div><div>51%</div><div>37%</div><div>12%</div></div>	0
Senior leaders make the effort to listen to staff	<div><div>61%</div><div>24%</div><div>15%</div></div>	0
The Chief Fire Officer and strategic leadership team provide a clear vision of the overall direction of MFRS	<div><div>83%</div><div>14%</div><div>4%</div></div>	0

Theme Headlines

Themes	Response Favourability	Comparison
Goal Clarity	<div><div>91%</div><div>7%</div><div>2%</div></div>	0
My Job	<div><div>82%</div><div>10%</div><div>8%</div></div>	0
Employee Involvement	<div><div>74%</div><div>14%</div><div>12%</div></div>	0
Teamwork	<div><div>73%</div><div>16%</div><div>11%</div></div>	0
Learning & Development	<div><div>73%</div><div>15%</div><div>12%</div></div>	0
Recognition & Reward	<div><div>70%</div><div>18%</div><div>12%</div></div>	0
Management Effectiveness	<div><div>69%</div><div>19%</div><div>12%</div></div>	0
Culture & Values	<div><div>72%</div><div>16%</div><div>12%</div></div>	0
Change Management	<div><div>63%</div><div>24%</div><div>13%</div></div>	0
Health and Wellbeing	<div><div>77%</div><div>10%</div><div>13%</div></div>	0
Belonging	<div><div>76%</div><div>14%</div><div>10%</div></div>	0
Engagement	<div><div>88%</div><div>8%</div><div>3%</div></div>	0

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Response count:	422
Panel count:	1030
Participation:	41%
Partial results:	Excluded
Comparison:	Survey Overall
Report produced:	21 March 2025