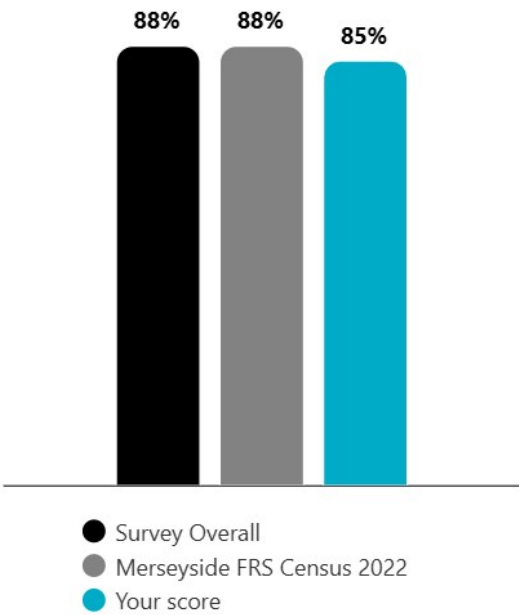


Homepage report

Function/place: Finance and Procurement

Engagement

Focal Point



Key drivers













5 questions most impacting Engagement

Question	Response Favourability	Survey Overall	Merseyside FRS Census 2022
The Chief Fire Officer and strategic leadership team provide a clear vision of the overall direction of MFRS	<div><div>86%</div><div>14%</div></div>	+4	+14
I have confidence in the future of MFRS	<div><div>86%</div><div>9%</div><div>5%</div></div>	+11	+3
MFRS promotes a culture of openness and transparency	<div><div>77%</div><div>18%</div><div>5%</div></div>	+13	+5
I understand how the Service Values fit into my day-to-day activities	<div><div>82%</div><div>18%</div></div>	-7	-2

I get a sense of personal  
accomplishment from my work



## Theme Headlines

Themes	Response Favourability	Survey Overall	Merseyside FRS Census 2022
Goal Clarity	 90% 9% 1%	-1	+2
My Job	 88% 9% 3%	+6	-2
Employee Involvement	 77% 17% 6%	+4	-13
Teamwork	 65% 24% 11%	-8	-12
Learning & Development	 79% 11% 10%	+5	-18
Recognition & Reward	 73% 24% 3%	+2	-9
Management Effectiveness	 77% 16% 8%	+8	-2
Culture & Values	 73% 16% 10%	+2	-4
Change Management	 65% 27% 8%	+2	-17
Health and Wellbeing	 75% 12% 14%	-3	-3
Belonging	 72% 22% 7%	-4	n/a
Engagement	 85% 14% 1%	-3	-2

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Filters applied:	Function/place: Finance and Procurement
Response count:	22
Panel count:	undefined
Participation:	n/a
Partial results:	Excluded
Comparison:	Merseyside FRS Census 2022
Report produced:	5 March 2025