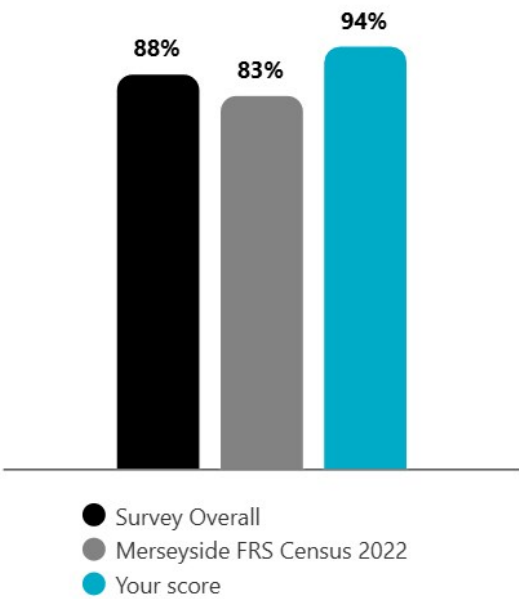


Homepage report

Function/place: Strategy & Performance

Engagement

Focal Point















Key drivers

5 questions most impacting Engagement

Question	Response Favourability	Survey Overall	Merseyside FRS Census 2022
I understand how the work I do helps MFRS to achieve its Purpose – Here to serve, here to protect, here to keep you safe.	<div><div>97%</div><div>3%</div></div>	+2	+4
I get a sense of personal accomplishment from my work	<div><div>88%</div><div>6%</div><div>6%</div></div>	+3	+2
I understand our Vision, Our Purpose, Our Aims and Our Values	<div><div>97%</div><div>3%</div></div>	+2	0

I have confidence in the future of MFRS	<div><div></div><div>94%</div><div>3%</div><div>3%</div></div>	+19	+24
MFRS is a better place to work than it was 3 years ago (If you have not worked at MFRS for 3 years, please skip this question)	<div><div></div><div>60%</div><div>36%</div><div>4%</div></div>	+9	+22

## Theme Headlines

Themes	Response Favourability	Survey Overall	Merseyside FRS Census 2022
Goal Clarity	 94% 4% 1%	+3	+5
My Job	 87% 8% 6%	+5	+7
Employee Involvement	 86% 9% 5%	+13	+14
Teamwork	 82% 13% 5%	+9	+13
Learning & Development	 83% 8% 9%	+9	+4
Recognition & Reward	 80% 13% 7%	+10	-1
Management Effectiveness	 84% 14% 3%	+15	+6
Culture & Values	 79% 15% 6%	+7	+9
Change Management	 74% 23% 4%	+10	+7
Health and Wellbeing	 81% 8% 11%	+4	+4
Belonging	 86% 10% 4%	+10	n/a
Engagement	 94% 3% 4%	+5	+10

Appendix

Dashboard:	Merseyside FRS Dashboard 2024
Dashboard hierarchy type:	None
Filters applied:	Function/place: Strategy & Performance
Response count:	34
Panel count:	undefined
Participation:	n/a
Partial results:	Excluded
Comparison:	Merseyside FRS Census 2022
Report produced:	5 March 2025